

Key

- = MENTOR VT actions
- = Desired changes
- = Causal pathways

Long-Term Change
Youth in Vermont are thriving

- Intermediate Changes**
- More adults are confident and effective mentors
 - More youth are engaged in quality mentoring relationships
 - Communities in Vermont invest in, advocate for, and support youth mentoring

Ongoing coaching & monitoring

Short-Term Changes

INCREASE INVESTMENT
Mentoring agencies have the necessary funding to meet community needs

IMPROVE QUALITY
Mentoring agencies implement quality programming

ENHANCE PUBLIC WILL
Vermonters have mindsets and information that support their involvement in mentoring

MVT Activities & Change Process – Slides 2 3 4

Establish and build relationships with stakeholders

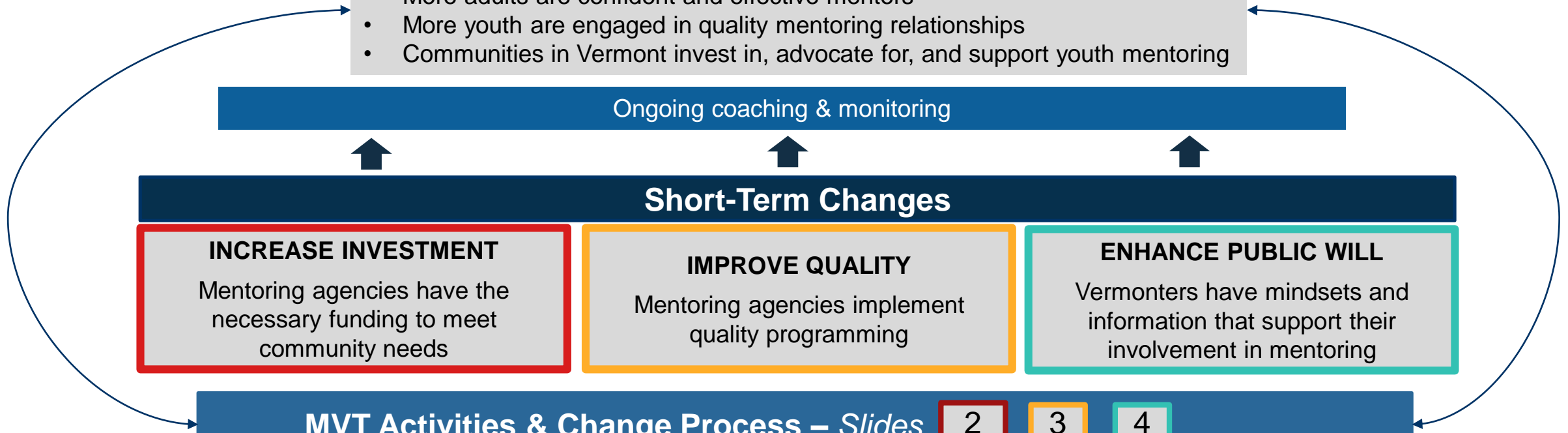
Inputs into MENTOR Vermont Capacity

- Technical infrastructure
- Professional development of MENTOR Vermont staff
- Financial support
- Support from National
- Professional relationships

- Commitment to DEI at MENTOR Vermont and in larger society
- Effective political leadership at all levels

- An economy that allows for adequate resources and engagement
- Effective pandemic recovery

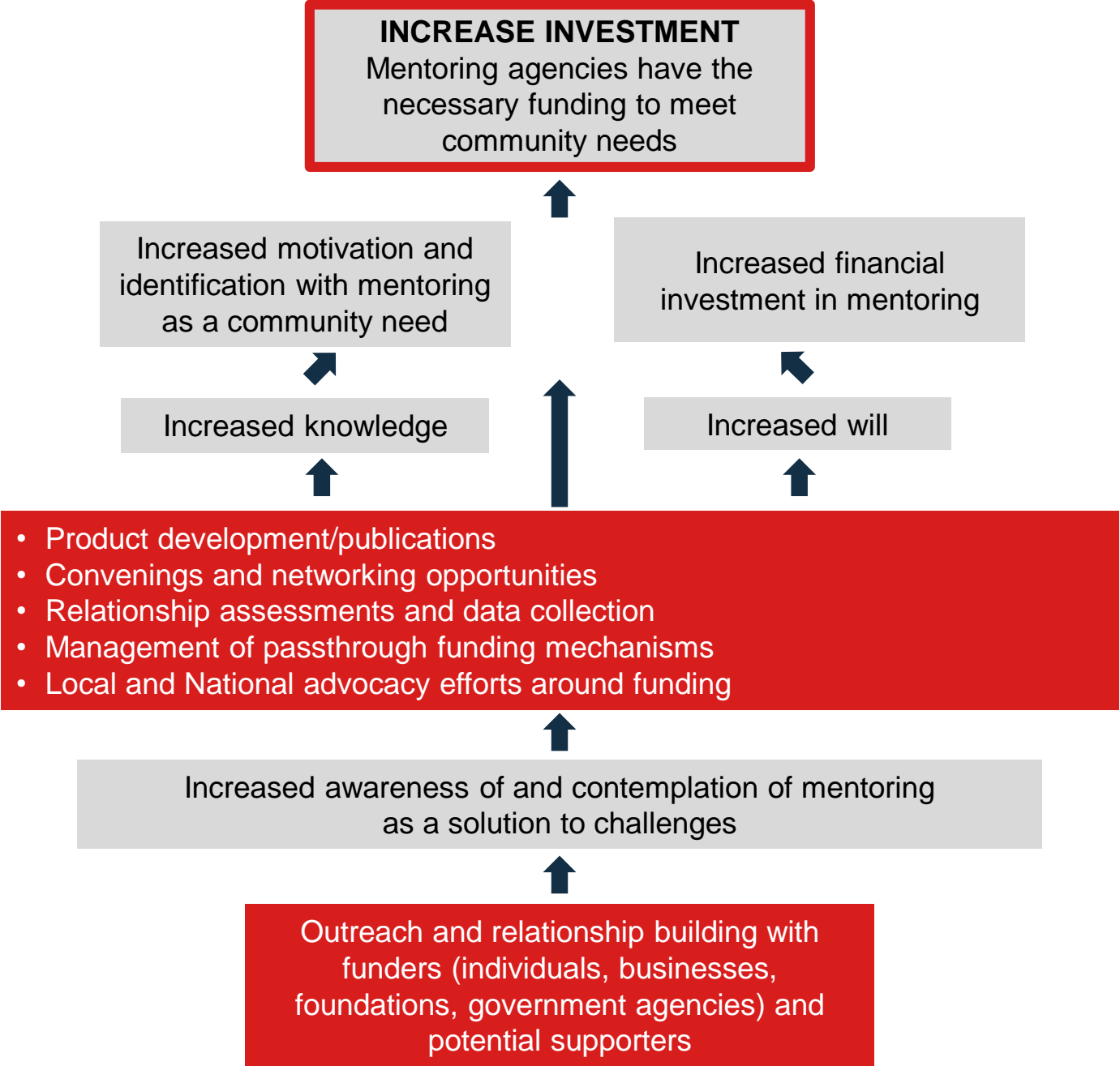
System Conditions Needed



INVESTMENT Short-term Change Process




Key

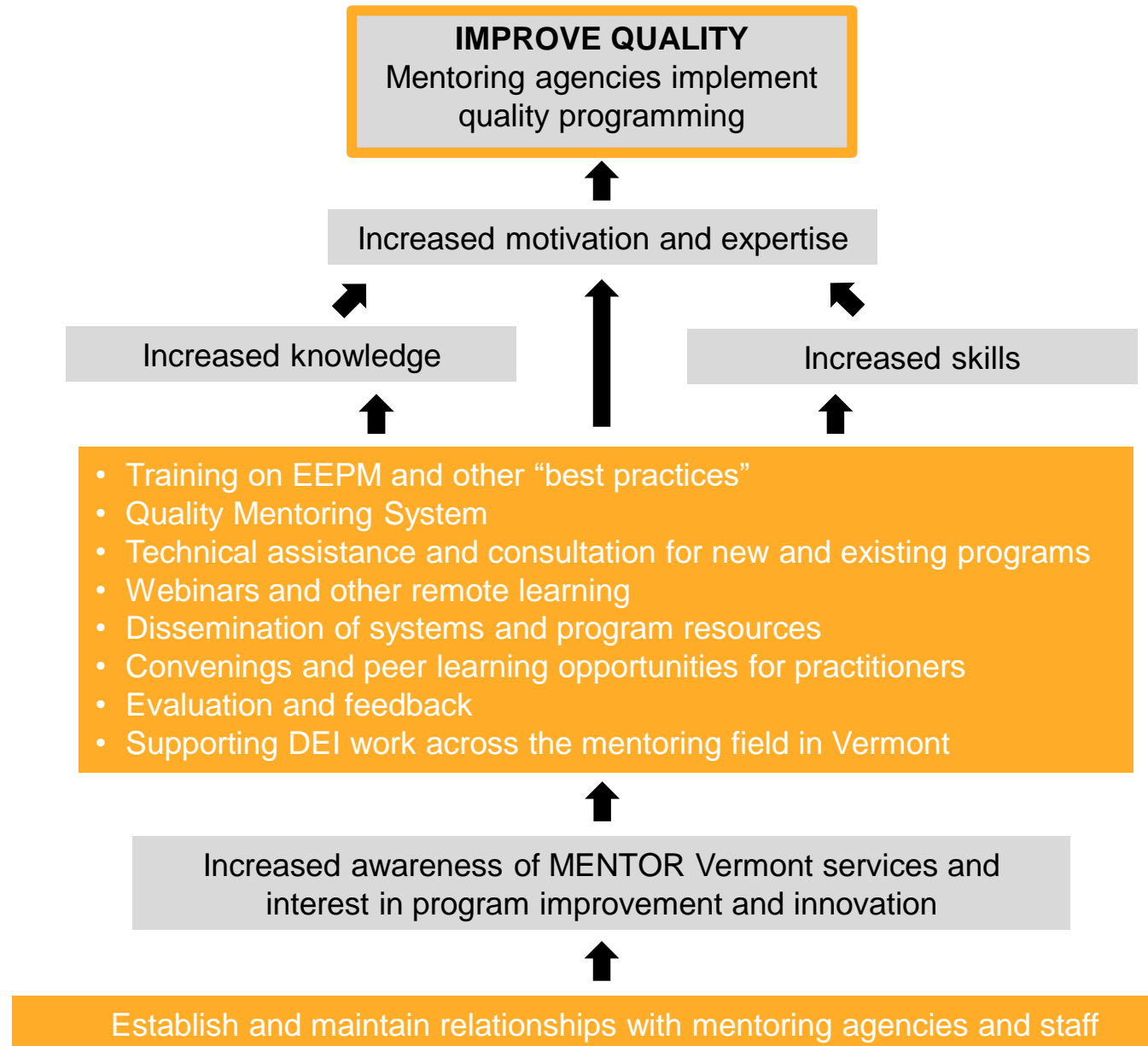
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QUALITY Short-term Change Process

Key

-  = MENTOR VT actions
-  = Desired changes
-  = Causal pathways



PUBLIC WILL Short-term Change Process

