



MENTOR

VERMONT

2020 | 2021 Annual Report

Our Mission

MENTOR Vermont provides resources and support to youth mentoring programs in Vermont so they can meet the needs of young people in their communities.



2020-2021 Youth Surveys

COVID-19 Program Support

94.5%

said my mentor was someone I can depend on

86.2%

said my mentor was someone with whom I could share my feelings and experiences related to COVID-19

MENTOR Vermont continued to provide resources, training, and support for youth mentoring programs to help them support youth, mentors, and families in their communities during the ever-changing landscape of the pandemic. This included:

- **Hosting the Vermont Mentoring Symposium as a week-long, virtual event**
- **Maintaining a COVID Resources webpage**
- **One-on-one technical assistance**
- **Peer support discussion sessions**
- **Developing sample policies and templates**
- **Providing funding to replace lost income**

95.5%

said my mentor makes me feel like I matter

95.1%

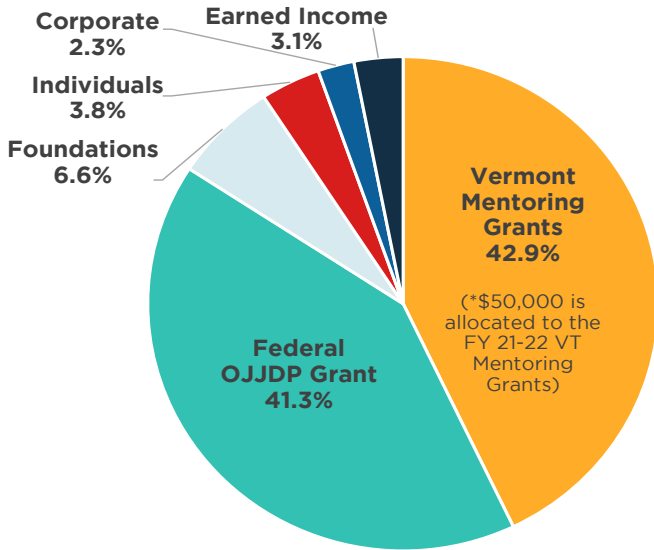
said having a mentor has made a positive difference in my life

Our Ongoing Commitment to Diversity, Equity & Inclusion

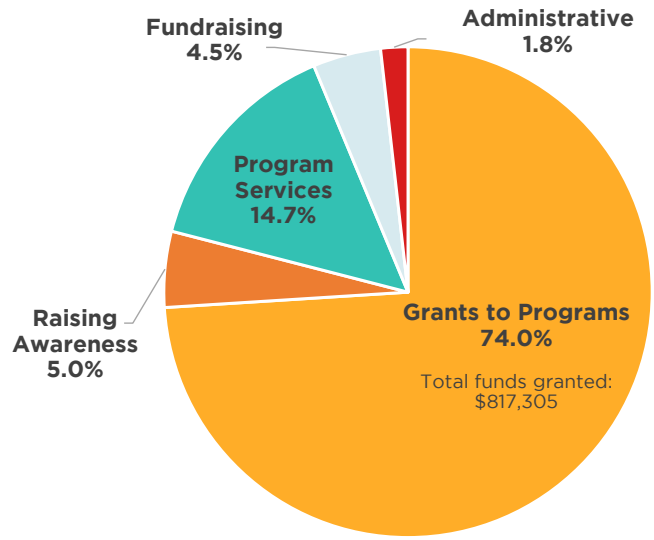
In 2021, we established a **DEI Committee**, comprised of MENTOR Vermont staff and mentoring practitioners. In partnership with TC Consulting, we conducted a cultural assessment survey with MENTOR Vermont's stakeholders to determine how we can strengthen our organization's commitment to DEI, and **help support mentoring programs with incorporating DEI into their work supporting youth and mentors.**

With seed funding from MENTOR National, **we are establishing a permanent, independent committee that will center the voices of youth, mentors, and families, and those from traditionally marginalized populations.** We will provide annual funding to this committee to support the long-term work of bringing lasting change to the field.

Fiscal Year 2020-2021 Financials



Total Income: \$1,197,269



Total Expenses: \$1,105,186

Grantmaking to Youth Mentoring Programs

*Thank you to our funding partners for helping to make these grants possible:
The A.D. Henderson Foundation, The VT Department for Children and Families,
The Vermont Community Foundation's VT COVID-19 Response Fund, and
The Office of Juvenile Justice and Delinquency Prevention (OJJDP)*

Vermont Mentoring Grants: \$357,550

Big Brothers Big Sisters of Vermont
Cabot Mentoring Program
The Collaborative
Connecting Youth Mentoring
The DREAM Program
Everybody Wins! Vermont
Franklin County Caring Communities
Generator

Girls/Boyz First Mentoring
Grand Isle County Mentoring
King Street Center
The Mentor Connector
Mentoring Project of the Upper Valley
Milton Community Youth Coalition
Mt. Abraham Unified School District
Safer Society Foundation

South Burlington School District
Spectrum Youth & Family Services
Twinfield Together Mentoring
United Counseling Service
USCRI Vermont
UVM Migrant Education Program
Windsor Central Supervisory Union
Windsor County Mentors

COVID-19 Response Grants: \$213,678

Through the above funding sources, we were also able to provide one-time grants to current Vermont Mentoring Grantees who demonstrated additional financial need due to the pandemic.

OJJDP Mentoring Opportunities for Youth Initiative: \$246,077

Through a multi-year federal grant awarded by OJJDP in 2019, we disbursed funding to the following agencies to support the expansion of mentoring opportunities in rural communities hardest hit by the opioid epidemic:

**Big Brothers Big Sisters of Vermont
The DREAM Program
The Mentor Connector
Windsor County Mentors**

A Note From Chad Butt Executive Director

Thank you for supporting youth mentoring in Vermont. Due to the uncertainty and social isolation caused by the pandemic, mentoring is more important now than ever. I hope you will visit www.mentorvt.org and find the best way that you can help support young people in your community.

Make a Donation!



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